

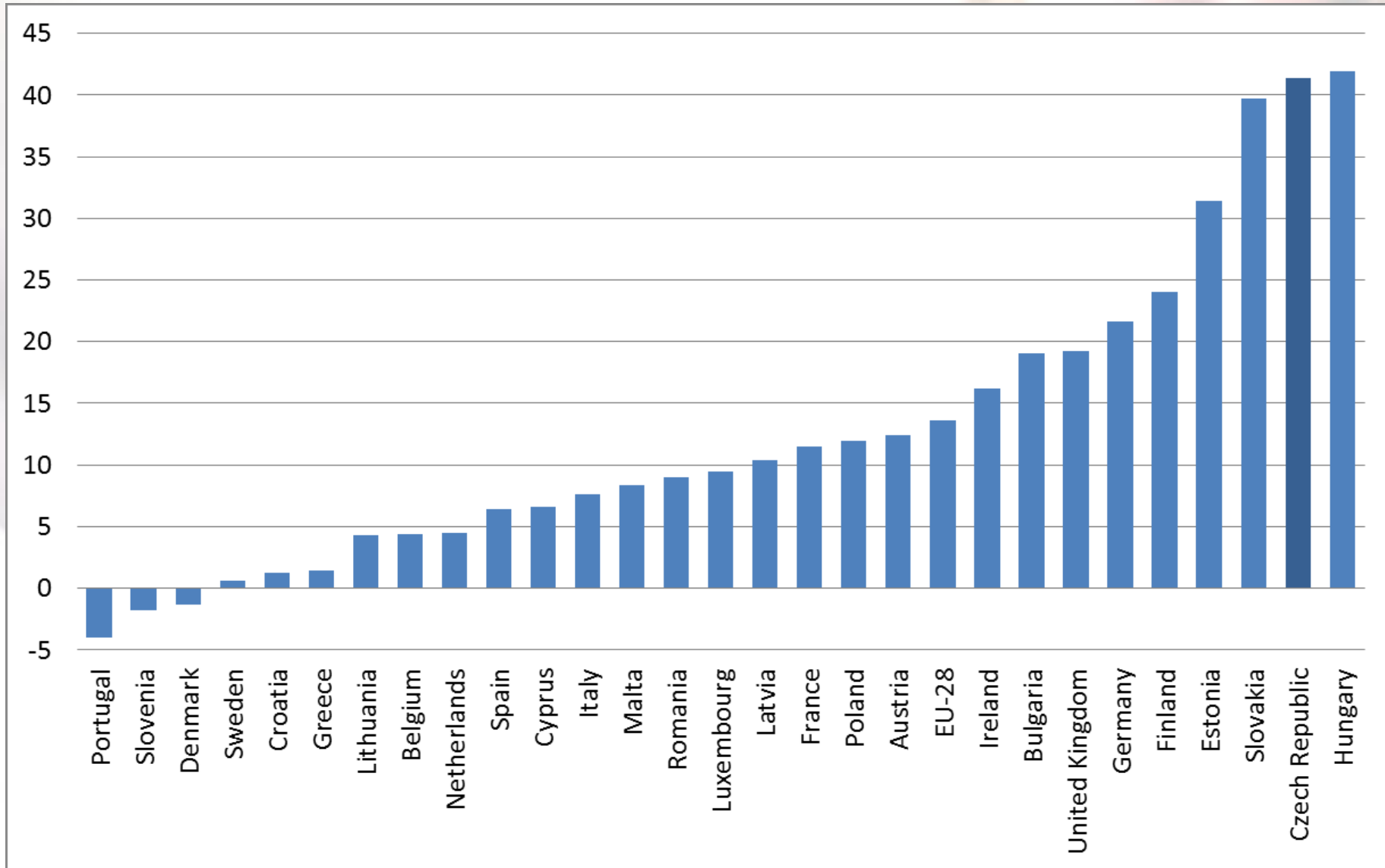
Professional Childcare in the Czech Republic



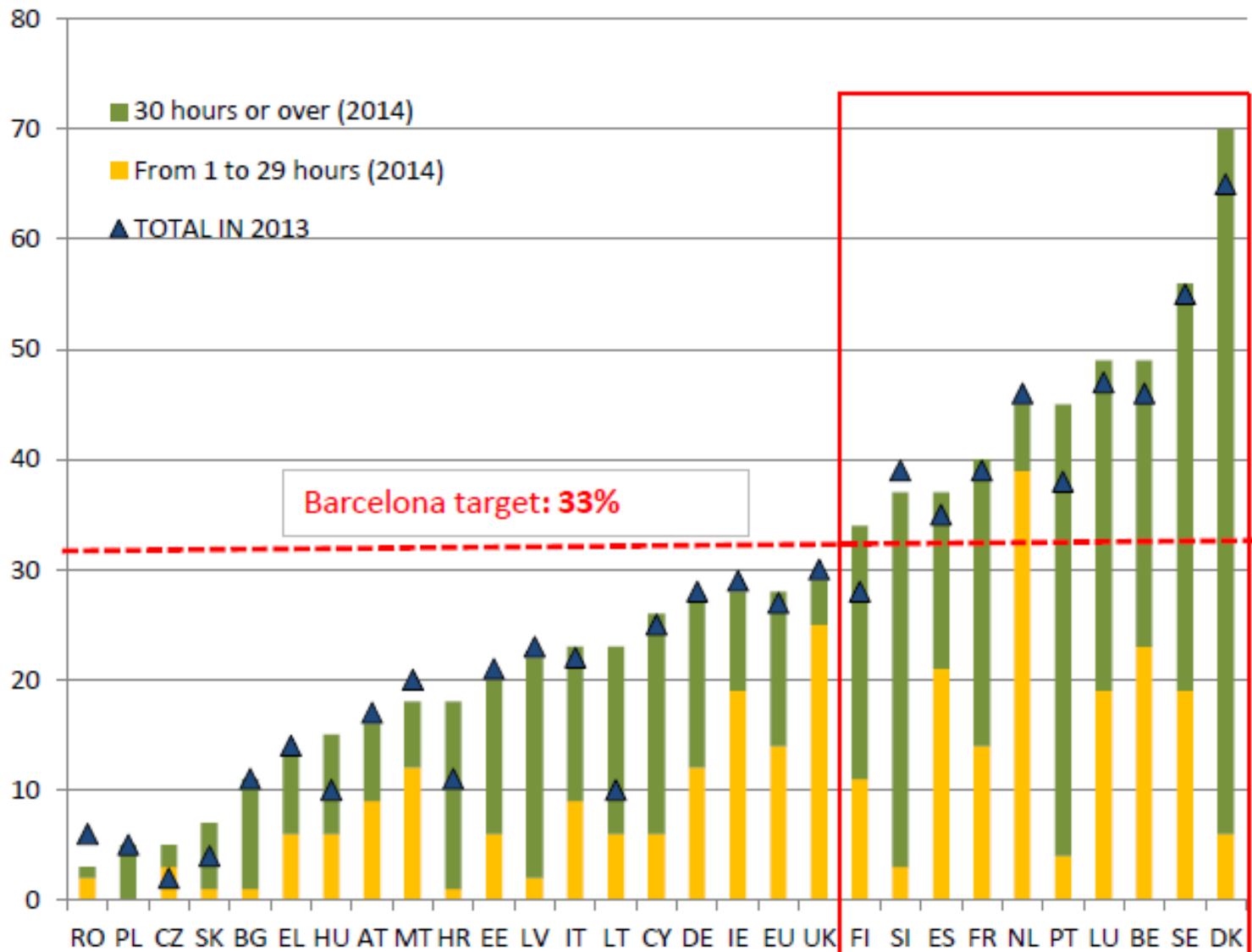
Czech women at work

- Employment rate of working age women:
 - Czech Republic: 75.5%
 - EU-28: 71.1%
- Employment rate of women with pre-school children:
 - Czech Republic: 43.7%
 - EU-28: 61.6%
- Employment impact of motherhood is one of the largest in the EU

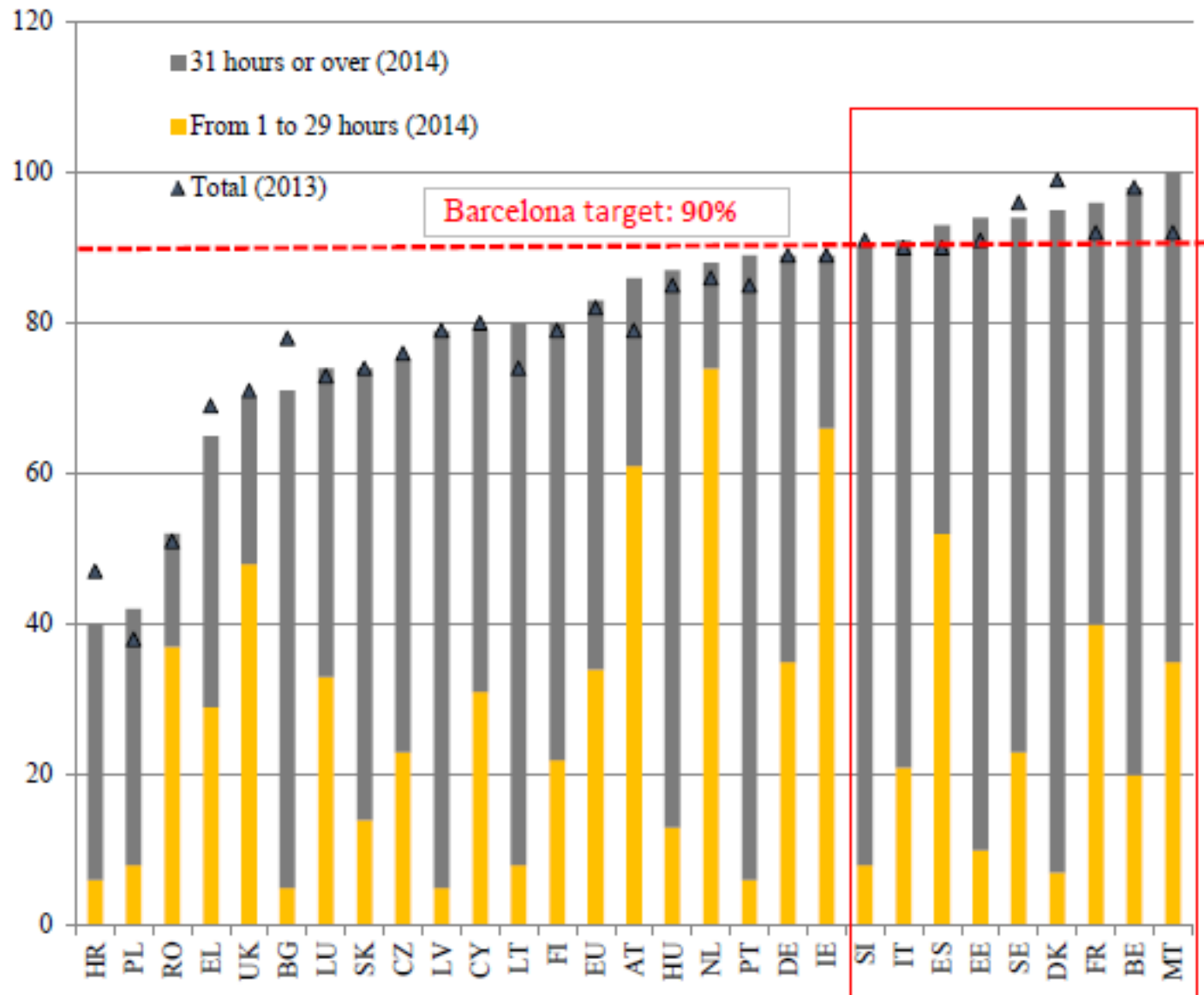
Employment impact of motherhood



Proportion of children under three cared for by formal arrangements, 2014



Proportion of children between the age of 3 and mandatory school age, 2014



Situation in the Czech Republic

- In the Czech Republic women are provided with 28 weeks of **maternity leave**
- replacement wage of 70 %
- the benefit can be transferred to father
- we have up to 4 years of **parental leave**
- no provision of subsidised child care

Formal arrangements of childcare

- Nurseries (healthcare institutions) – ended in 2012
- Kindergartens (under the Ministry of Education)
- Private kindergartens and nurseries (under the Ministry of Industry and Trade)
- „Children groups“
- Micronurseries (pilot testing)
- NGOs
- Nurses and au-pairs

Act on Children Groups (11/2014)

- a new form of childcare for **children aged 1-6**
- **non-commercial** childcare provision by employers, municipalities, and other institutions
- costs of running children's groups are tax-deductible, health and safety requirements are somewhat loosened
- parents are eligible for a new tax credit to (partially) cover the costs of childcare

Act on Children Groups (11/2014)

- run by the employer, public organisation (municipalities), NGOs, Universities...
- maximum 24 children
- the hygienic rules for Children groups up to 12 children are not so strict as for kindergartens
- 1 caregiver for max 6 children

Qualification of caregivers

- Medical education: a doctor, general nurse, childrens' nurse, health and social worker, medical rescuer, clinical psychologist
- Social education: social worker or worker in social services
- Pedagogical education: professional qualifications of nursery school teachers, primary school teachers or educators
- **Professional qualification: nanny for children up to mandatory school age**

Curriculum for the nanny qualification

1. **Providing First Aid to children**
 2. **Taking care of a routinely ill child in home care**
 3. **Guiding the child towards hygiene habits**
 4. **Application of the healthy lifestyle principles**
 5. **Teaching methods and methods of pedagogical work**
 6. **Unfavorable educational situations from the pedagogical-psychological perspective**
 7. **Knowledge about the development stages of a child and its socialization**
 8. **Following ethical principles and guiding children towards moral values**
 9. **Orientation in labor relations in professional life of a nurse**
 10. **Hygiene and other rules when working with children at a child care facility**
- **Pedagogical approaches based on Montessori system of education**
 - **Approaches and methodology applied to children from 3 months to 3 years old**